

Profiel van Harriet

Geboortedatum:	28-04-1966
Inzetbaar als:	Financieel directeur/CFO Manager finance & control Financieel directeur/CFO
Inzetbaar per:	01-06-2021
Uurtarief:	€ 116-130 per uur
Uren inzetbaar:	32 tot 36 uur
Regio:	Noord-Holland



Kennis en vaardigheden

Pakketkennis:	Excel
Branche ervaring:	Accountancy, Zakelijke dienstverlening, Financiële instellingen, Olie, gas & energie, Retail, Overige non-profit, Media, Telecommunicatie, Handel
Specialisme:	Business planning, Business control, Financial control, Budgettering, Interne en externe rapportages, Management accounting, Managementadvies, Consolidatie, Financial audit, IFRS implementatie, Risk & compliance, Riskmanagement, Governance, Due diligence, Mergers & acquisitions, Planning & control, Project control
Financiële kennis:	IFRS, Dutch GAAP
Talen:	Nederlands, Engels, Duits, Spaans

Relevante werkervaring

Associate

Organisatie:	Network organisation
Periode:	januari 2017 - heden
Referentie:	
Contact:	

Taken en verantwoordelijkheden

A network organisation of independent professionals, a contemporary provider of interim management solutions. Its business model is based on a profound understanding of the market, a clear vision and a distinguishing proposition. TPF offers freelance professionals an attractive network environment with extensive room for their personal and professional development.

Gebruikte pakketten:

Aanvullend specialisme:

Branche: Zakelijke dienstverlening

Voertaal: Nederlands

Controller a.i.

Organisatie: Arts en Zorg

Periode: mei 2017 - juli 2017

Referentie:

Contact:

Taken en verantwoordelijkheden

Controllers werkzaamheden.

Gebruikte pakketten:

Aanvullend specialisme:

Branche: Zorg & welzijn

Voertaal: Nederlands

Project manager

Organisatie: Stichting Het Groene Woudt

Periode: april 2014 - december 2016

Referentie: de heer R. Veenings

Contact: rene@veenings.info

Taken en verantwoordelijkheden

- Sale of a company in Africa;
- Development and implementation of business plan, governance structure, management reporting and funding of a start-up company.

Gebruikte pakketten:

Aanvullend specialisme: Business control, Due diligence, Governance, Interne en

externe rapportages, Managementadvies, Mergers & acquisitions, Project control

Branche: Overige non-profit

Voertaal: Engels

Corporate Governance Manager BT Benelux

Organisatie: British Telecommunications

Periode: november 2008 - maart 2014

Referentie:

Contact:

Taken en verantwoordelijkheden

- Managing and realizing rationalization of legal entities e.g. mergers and liquidations of legal entities;
- Managing and realizing set-up of new legal entities;
- Project lead Director Centric Corporate Governance projects;
- Providing corporate secretarial support to existing and new BT legal entities in the Benelux and her directors;
- Providing in-country corporate secretarial advice to the Directors;
- Arrange, attend, prepare papers / agenda(s) /minutes, ensure actions arising are dealt with for board meetings for legal entities in the Benelux;
- Modernising Group Governance & Compliance way of working;
- Work with Group Governance & Compliance to manage the governance agenda and framework;
- Work with Group tax, Group Finance, Group legal, external lawyers and auditors.

Gebruikte pakketten:

Aanvullend specialisme: Governance, Managementadvies, Mergers & acquisitions, Project control, Risk & compliance

Branche: Telecommunicatie

Voertaal: Engels

Finance Manager

Organisatie: Elq Hypotheken NV - Dutch subsidiary of Lehman Brothers
Periode: februari 2008 - augustus 2008
Referentie:
Contact:

Taken en verantwoordelijkheden

- Finance manager of the finance department (supervising five staff members);
- Responsible for a project in cooperation with Lehman Brothers to resolve balance sheet issues;
- Responsible for the planning and coordination of the monthly management pack with a focus on reliable and timeliness information;
- Responsible for the planning and coordination of the annual accounts of the Company;
- Maintaining a network with Corporate, the internal and external auditors.

Gebruikte pakketten: Excel
Aanvullend specialisme: Business control, Financial control, Interne en externe rapportages, Managementadvies, Managementondersteuning, Planning & control
Branche: Financiële instellingen
Voertaal: Engels

Audit Partner

Organisatie: Borrie & Co Accountants NV
Periode: januari 2007 - februari 2008
Referentie:
Contact:

Taken en verantwoordelijkheden

- External auditor responsible for and serving a client portfolio of small and medium-sized trade companies;
- Sparring partner and advisor of clients;
- Member of the management team;

- Coordination and quality control of each engagement;
- Responsible for the invoicing and debtor management of the client portfolio;
- Member of local business network.

Gebruikte pakketten:

Aanvullend specialisme: Financial audit, Managementadvies

Branche: Accountancy

Voertaal: Nederlands

Project manager

Organisatie: Fortis Insurance International

Periode: juni 2006 - december 2006

Referentie:

Contact:

Taken en verantwoordelijkheden

Transfer of the administration of FII Holding from Fortis Group to the Finance department of Fortis Insurance International including the implementation of systems and procedures to guarantee a correct and timely consolidation of FII Holding into the financial statements of Fortis Insurance International. Furthermore the development of a monthly cost management report to allow management of FII to perform cost control and to provide reliable forecasts on quarterly and year-end results.

Gebruikte pakketten:

Aanvullend specialisme: Business control, Consolidatie, Interne en externe rapportages, Managementadvies, Project control

Branche: Financiële instellingen

Voertaal: Nederlands

Risk Area Lead Acquisitions

Organisatie: McCann division of IPG

Periode: april 2005 - augustus 2005

Referentie:

Contact:

Taken en verantwoordelijkheden

The client has planned a review of the 2004 financial statements to make sure no problems will

arise and to be ready before the audit. During the review process a risk area lead for acquisitions will make sure a consistent approach is rolled out for the agencies in the countries that IPG is located. As Risk Area Lead the following project management responsibilities were assigned:

- Leads, facilitates and executes Area methodology and execution;
- Leads and facilitates program activities for each risk area with local offices, Area Controllers and Floaters;
- Owns area deliverables and work plan development;
- Reviews area deliverables and executes testing in high risk territories;
- Manages risk, issue and status reporting process across all territories.

Gebruikte pakketten:

Aanvullend specialisme: Managementadvies, Operational audit

Branche: Media

Voertaal: Engels

Finance Manager

Organisatie: Elq Hypotheken NV - Dutch subsidiary of Lehman Brothers

Periode: november 2004 - april 2005

Referentie:

Contact:

Taken en verantwoordelijkheden

- Finance Manager of the finance department (treasury, internal control, management & financial accounting);
- Member of management team;
- Restructuring/improving the operations of the finance department;
- Recruitment of personnel of the finance department;
- Training of staff to improve their management accounting skills;
- Responsible for the planning, structuring and coordination of the monthly management pack with a focus on timeliness and reliable information;
- Responsible for the implementation of new financial accounting software;

- Responsible for the planning and coordination of the annual accounts of the Company;
- Maintaining a network with Corporate, the external auditor, bank and legal advisors;
- Supervising four staff members.

Gebruikte pakketten:

Aanvullend specialisme: Business control, Business planning, Financial control, Managementadvies, Planning & control

Branche: Financiële instellingen

Voertaal: Engels

Financial Specialist

Organisatie: Hagemeyer NV

Periode: juni 2004 - november 2004

Referentie:

Contact:

Taken en verantwoordelijkheden

Update of the Finance Manual of Hagemeyer NV with a focus on the following aspects:

- IFRS-compliance;
- Providing definitions for the chart of accounts;
- Inclusion of business cases;
- Describing of management reporting requirements such as cash flow reporting and key performance indicators;
- Reconciliation with the new control and reporting-tool Hyperion BM.

Gebruikte pakketten:

Aanvullend specialisme: IFRS implementatie, Managementadvies, Project control

Branche: Handel

Voertaal: Engels

manager Management Accounting

Organisatie: Essent Energie BV

Periode: april 2003 - april 2004

Referentie:

Contact:

Taken en verantwoordelijkheden

- Restructuring/improving the planning & control cycle of the Division Energy;
- Restructuring/improving the process and the content of the monthly division report to the Board with a focus on timeliness, accuracy and transparency;
- Training of staff members to improve their reporting skills;
- Responsible for the planning, structuring and coordination of the consolidation of the monthly reporting packages, the preparation of the monthly division report and the related communication with the operating companies and Corporate;
- Responsible for preparation and analysis of management information;
- Coordinating and preparing the operational plan 2004/2005 & writing of improvement plan budget cycle 2005/2006;
- Responsible for the planning, structuring and coordination of the semi-annual and annual accounts 2003 of the Division Energy;
- Maintaining a network with the controllers of the operating companies, controllers of divisions, as well as with Corporate Control, Corporate Reporting and the external auditor;
- Training of my successor;
- Supervising seven staff members;
- Reporting tool: Hyperion.

Gebruikte pakketten: Hyperion

Aanvullend specialisme: Budgettering, Business control, Business planning, Consolidatie, Financial control, Interne en externe rapportages, Management accounting, Managementadvies, Project control

Branche: Olie, gas & energie

Voertaal: Nederlands

Manager Accounting & Reporting - permanent assignment

Organisatie: CSM NV
Periode: januari 1998 - januari 2002
Referentie:
Contact:

Taken en verantwoordelijkheden

- Responsible for the planning, structuring and coordination of the consolidation of the CSM quarterly reporting packages and the related communication with the operating companies;
- Responsible for the preparation, maintenance and application of the group accounting policies (accounting manual) within the framework determined by the Board of Management and the Corporate Controller;
- Responsible for the preparation of the statutory accounts of CSM and the semi-annual report;
- Maintaining an international network with the controllers of the divisions and the operating companies, as well as with the Corporate Internal Audit Services Department and the external auditor.
- Project manager implementation group reporting software;
- Responsible for the back-office, internal control procedures and financial accounting of CSM Corporate Treasury;
- Responsible for the financial accounting and quarterly reporting of several holding companies;
- Supervising four staff members;
- Reporting tool: Clime.

Gebruikte pakketten: Excel
Aanvullend specialisme: Consolidatie, Interne en externe rapportages, Managementadvies, Planning & control
Branche: Retail
Voertaal: Nederlands

Internal Compliance Manager

Organisatie: Intrum Justitia BV
Periode: januari 1996 - januari 1998

Referentie:

Contact:

Taken en verantwoordelijkheden

- Establishment and performance of internal compliance audits performed at the Intrum Justitia operating companies to assist management in the development of internal controls in line with the corporate business requirements and to cross share knowledge amongst the countries;
- Identification of the major business risks and controls which exist within the operating companies;
- Improvement of the financial procedures at the Head-office;
- Assistance to the development of an internal acquisition manual;
- Assistance during the semi-annual and annual closing of the books of Intrum Justitia which comprises review of the group consolidation, analysis of the group reporting packages from the operating companies and clean-up of the annual accounts;
- Responsible for the financial accounting and group reporting of several holding companies.

Gebruikte pakketten:

Aanvullend specialisme: AO/IB specialisme, In control statement, Managementadvies, Operational audit, Project control, Risk & compliance

Branche: Zakelijke dienstverlening

Voertaal: Engels

Audit manager

Organisatie: Coopers & Lybrand (Pricewaterhouse Coopers Accountants NV)

Periode: september 1989 - januari 1996

Referentie:

Contact:

Taken en verantwoordelijkheden

- External auditor serving a wide range of industries including insurance, manufacturing, advertising, trade etc;

- Performing and auditing large multi currency consolidation;
- Review and co-ordination of assignments for a European HQ, which involves co-ordination of the work of other offices within Europe;
- Quality control of each engagement;
- Working with different reporting standards, including the following: IAS, Dutch/UK/US GAAP;
- Performance of due diligence reviews of trade companies.

Gebruikte pakketten:

Aanvullend specialisme: Consolidatie, Due diligence, Financial audit, Mergers & acquisitions

Branche: Accountancy

Voertaal: Engels